COMPARISON TABLE OF AMENDMENTS TO THE COMPANY CHARTER

Provisions to Be Amended	Current Provisions	Amended Provisions
Article 3	Article 3. Objectives of the Company ➢ Business lines of the Company: 1. Construction of other civil engineering projects Details: - Construction, mechanical processing, fabrication and installation for industrial projects - Construction of industrial facilities 2. Other education not elsewhere classified Details: Occupational safety and health education and training 3. Construction of residential buildings 4. Construction of non-residential buildings 5. Construction of roads 6. Construction of water supply and drainage works 7. Construction of electrical works Details: - Construction of power transmission lines and substations with voltage levels up to 35 kV - Construction of wind power and biogas power facilities 8. Construction of water-related works Details: - Construction of seaports, airports, dikes, embankments	Article 3. Objectives of the Company ➢ Business lines of the Company: 1. Construction of other civil engineering projects Details: - Construction, mechanical processing, fabrication and installation for industrial projects - Construction of industrial facilities 2. Other education not elsewhere classified Details: Occupational safety and health education and training 3. Construction of residential buildings 4. Construction of non-residential buildings 5. Construction of roads 6. Construction of water supply and drainage works 7. Construction of electrical works Details: - Construction of power transmission lines and substations with voltage levels up to 35 kV - Construction of wind power and biogas power facilities 8. Construction of water-related works Details: - Construction of seaports, airports, dikes, embankments

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Provisions to Be Amended	Current Provisions	Amended Provisions
	and river ports - Construction of slipways and dry docks 9. Rental of other machinery, equipment and tangible goods without operators Details: Rental of construction machinery and equipment 10.Installation of plumbing, heating and air-conditioning systems 11.Repair and maintenance of transport equipment (excluding automobiles, motorcycles and other motor vehicles) 12.Commission agents, brokers and auctioneers of goods Details: Shipbroking services 13.Other cleaning services Details: Cleaning of tanks, pipelines, machinery and equipment 14.Wholesale of other construction materials and installation equipment Details: Trading in coating and painting materials of all types 15.Other manufacturing not elsewhere classified Details: Manufacture of pressure vessels 16.Other specialized construction activities Details: - Hot tapping services for operating pipelines	and river ports - Construction of slipways and dry docks 9. Rental of other machinery, equipment and tangible goods without operators Details: Rental of construction machinery and equipment 10.Installation of plumbing, heating and air-conditioning systems 11.Repair and maintenance of transport equipment (excluding automobiles, motorcycles and other motor vehicles) 12.Commission agents, brokers and auctioneers of goods Details: Shipbroking services 13.Other cleaning services Details: Cleaning of tanks, pipelines, machinery and equipment 14.Wholesale of other construction materials and installation equipment Details: Trading in coating and painting materials of all types 15.Other manufacturing not elsewhere classified Details: Manufacture of pressure vessels 16.Other specialized construction activities Details: - Hot tapping services for operating pipelines

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Provisions to Be Amended	Current Provisions	Amended Provisions
	- Rope access services 17.Installation of industrial machinery and equipment 18.Repair and maintenance of electrical equipment 19.Building of ships and floating structures Details: - Building of ships and floating structures - Repair of seagoing vessels 20.Other construction installation activities Details: - Installation of scaffolding for construction works - Installation of insulation and thermal protection materials for industrial projects - Installation of structures, pipelines, tanks and equipment for industrial projects - Installation of other building systems in construction works 21.Repair and maintenance of automobiles and other motor vehicles 22.Freight transport by road 23.Cargo handling 24.Other transportation support activities Details: - Sea freight forwarding agency services - Shipping agency services	- Rope access services 17.Installation of industrial machinery and equipment 18.Repair and maintenance of electrical equipment 19.Building of ships and floating structures Details: - Building of ships and floating structures - Repair of seagoing vessels 20.Other construction installation activities Details: - Installation of scaffolding for construction works - Installation of insulation and thermal protection materials for industrial projects - Installation of structures, pipelines, tanks and equipment for industrial projects - Installation of other building systems in construction works 21.Repair and maintenance of automobiles and other motor vehicles 22.Freight transport by road 23.Cargo handling 24.Other transportation support activities Details: - Sea freight forwarding agency services - Shipping agency services

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Provisions to Be Amended	Current Provisions	Amended Provisions
	- Towage and salvage services for seagoing vessels - Fire prevention and firefighting services for offshore and coastal facilities - Oil spill emergency response services - Seagoing vessel rental services - Customs agency and customs declaration services - Seaport operations 25. Machining; treatment and coating of metals 26. Repair and maintenance of fabricated metal products 27. Repair and maintenance of machinery and equipment 28. Temporary employment agency activities 29. Other human resources provision Details: - Provision of human resources for domestic employment - Provision of human resources for overseas employment 30. Demolition 31. Site preparation Details: Site leveling and filling 32. Hotels and similar accommodation 33. Other short-term accommodation activities Details: - Guesthouses and lodging houses providing short-term accommodation	- Towage and salvage services for seagoing vessels - Fire prevention and firefighting services for offshore and coastal facilities - Oil spill emergency response services - Seagoing vessel rental services - Customs agency and customs declaration services - Seaport operations 25.Machining; treatment and coating of metals 26.Repair and maintenance of fabricated metal products 27.Repair and maintenance of machinery and equipment 28.Temporary employment agency activities 29.Other human resources provision Details: - Provision of human resources for domestic employment - Provision of human resources for overseas employment 30.Demolition 31.Site preparation Details: Site leveling and filling 32.Hotels and similar accommodation 33.Other short-term accommodation activities Details: - Guesthouses and lodging houses providing short-term accommodation

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Provisions to Be Amended	Current Provisions	Amended Provisions
	34. Electrical installation Details: - Installation of residential and industrial electrical systems - Installation of fire prevention and firefighting systems - Installation of network, camera and radio communication systems - Installation of industrial control systems - Installation of electrical equipment in construction works 35. Other specialized wholesale not elsewhere classified Details: - Trading in industrial products and catalyst chemicals - Trading in polypropylene resin pellets 36. Real estate activities involving owned, leased or rented property and land-use rights Details: Rental of residential properties and office premises 37. Wholesale of electronic and telecommunications equipment and components Details: - Trading in fire safety equipment and supplies for the petroleum industry, other industries and residential applications - Trading in cameras, two-way radios and other office	34.Electrical installation Details: - Installation of residential and industrial electrical systems - Installation of fire prevention and firefighting systems - Installation of network, camera and radio communication systems - Installation of industrial control systems - Installation of electrical equipment in construction works 35.Other specialized wholesale not elsewhere classified Details: - Trading in industrial products and catalyst chemicals - Trading in polypropylene resin pellets 36.Real estate activities involving owned, leased or rented property and land-use rights Details: Rental of residential properties and office premises 37.Wholesale of electronic and telecommunications equipment and components Details: - Trading in fire safety equipment and supplies for the petroleum industry, other industries and residential applications - Trading in cameras, two-way radios and other office

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Provisions to Be Amended	Current Provisions	Amended Provisions
	supplies and equipment 38. Wholesale of other machinery, equipment and spare parts Details: - Supply of materials and equipment for petroleum projects - Wholesale of office machinery, equipment and spare parts (excluding computers and peripheral equipment) - Trading in other lifting and handling equipment 39. Architectural and related engineering consultancy activities Details: - Design of civil and industrial construction works - Mechanical and electrical design for civil and industrial works - Process engineering design for chemical and petroleum industrial facilities and gas processing and transportation - Design of electrical installations for civil and industrial works - Design of mechanical and electrical systems for construction works - Project management consultancy 40. Investigation and private security activities Details: Security and protection services	supplies and equipment 38.Wholesale of other machinery, equipment and spare parts Details: - Supply of materials and equipment for petroleum projects - Wholesale of office machinery, equipment and spare parts (excluding computers and peripheral equipment) - Trading in other lifting and handling equipment 39.Architectural and related engineering consultancy activities Details: - Design of civil and industrial construction works - Mechanical and electrical design for civil and industrial works - Process engineering design for chemical and petroleum industrial facilities and gas processing and transportation - Design of electrical installations for civil and industrial works - Design of mechanical and electrical systems for construction works - Project management consultancy 40.Investigation and private security activities Details: Security and protection services

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Provisions to Be Amended	Current Provisions	Amended Provisions
	41. Warehousing and storage Details: - Warehousing and storage of goods in bonded warehouses - Warehousing and storage of goods in other types of warehouses 42. (For conditional business lines, the Company shall conduct business only upon satisfying all conditions prescribed by law.) ➢ Objectives of the Company: - Generating profits for the benefit of shareholders; - Developing the Company in a strong and sustainable manner; - Contributing to the State Budget; - Contributing to community and social development and environmental protection.	41.Warehousing and storage Details: - Warehousing and storage of goods in bonded warehouses - Warehousing and storage of goods in other types of warehouses 42.Manufacture of structural metal products 43.Manufacture of tanks, reservoirs and containers of metal 44.(For conditional business lines, the Company shall conduct business only upon satisfying all conditions prescribed by law.) ➢ Objectives of the Company: - Generating profits for the benefit of shareholders; - Developing the Company in a strong and sustainable manner; - Contributing to the State Budget; - Contributing to community and social development and environmental protection.

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