

No.: /NQ-DKQN-ĐHĐCĐ

Quang Ngai, , 2026

DRAFT

**RESOLUTION**  
**of the 2026 Annual General Meeting of Shareholders**

**THE GENERAL MEETING OF SHAREHOLDERS OF  
PTSC QUANG NGAI JOINT STOCK COMPANY**

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and its amendments, supplements, and implementing documents;

Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019, and its amendments, supplements, and implementing documents;.

Pursuant to the Charter of PTSC Quang Ngai Joint Stock Company (PTSC Quang Ngai); Current regulations;

Pursuant to the Meeting Minutes of the 2026 Annual General Meeting of Shareholders No. /BB-DKQN-ĐHĐCĐ dated , 2026 of PTSC Quang Ngai.

**RESOLVED:**

**Article 1. The General Meeting of Shareholders resolves as follows:**

1. Approve the Report on the Performance of the Board of Directors (BOD) in 2025 and the Plan for 2026, Report on Business Performance in 2025 and Business Plan for 2026, and the Report on evaluating the Performance of the Board of Supervisors (BOS) in 2025 and the task Plan for 2026 as prescribed in Report No. .../BC-DKQN-HĐQT dated , 2026, Report No. .../BC-DKQN dated , 2026, and Report No. .../BC-DKQN-BKS dated , 2026 (Reports attached).

2. Approve the business Plan for 2026 with the following indicators:

- Total revenue: VND 2,000 billion.
- Profit before tax: VND 50 billion.
- Profit after tax: VND 40 billion.
- Payment to the State Budget: VND 30.50 billion.
- Investment implementation: VND 251.91 billion.

Authorize the BOD to review, approve adjustments to the Business Plan for 2026 as appropriate based on actual circumstances during the year, report the implementation results to the General Meeting of Shareholders, and disclose information in accordance with regulations.

3. Approve the Proposal No...../TTr-DKQN-HĐQT dated , 2026 regarding the approval of the audited 2025 Financial Statements (Proposal attached).



4. Approve the Proposal No...../TTr-DKQN-HĐQT dated , 2026 regarding the Profit Distribution Plan for 2025 and the Financial Plan for 2026 (Proposal attached).

- Profit Distribution Plan for 2025:

Post-tax profit in 2025 of PTSC Quang Ngai reached VND 32.29 billion but it has not fully compensated for the losses accumulated over previous years. The cumulative loss as of the end of 2025 stands at VND 96.72 billion. Consequently, PTSC Quang Ngai does not have any remaining profit to allocate to the Funds.

- Financial Plan for 2026:

- + Charter capital: VND 500 billion.
- + Total revenue: VND 2,000 billion.
- + Pre-tax profit: VND 50 billion.
- + Post-tax profit: VND 40 billion.
- + Payment to the State Budget: VND 30.50 billion.

- Profit Distribution Plan for 2026:

Based on the actual business performance results and financial situation of PTSC Quang Ngai for 2026, the BOD shall report the 2026 profit distribution plan of PTSC Quang Ngai to the General Meeting of Shareholders for approval.

5. Approve the List of Audit Firms and authorize the BOD to select a firm for the 2026 Financial Statements from the list of audit firms as per the Proposal No...../TTr-DKQN-BKS dated , 2026 of the BOS, ensuring compliance with prevailing regulations (Proposal attached).

6. Approve Remuneration and Operating Expenses for the BOD and the BOS for 2026 as per the Proposal No...../TTr-DKQN-HĐQT dated , 2026 (Proposal attached).

- The Remuneration Plan for the part-time members of the BOD and part-time Supervisors (holding concurrent roles) for the 2026 (excluding the remuneration for the representative of PTSC participating as part-time Supervisors at PTSC Quang Ngai), as follows:

- + Chairman of the BOD (holding concurrent roles): VND 5,000,000/person/month
- + Part-time members of the BOD: VND 4,000,000/person/month
- + Part-time Supervisors: VND 3,000,000/person/month

- Official expenses and other reasonable expenses for the performance of assigned tasks shall be in accordance with the internal regulations of PTSC Quang Ngai and applicable regulations.

7. Approve the Election Results of a Supervisor, detailed as follows.

No.	Full Name	Elected Position
1		

**Article 2.** This Resolution takes effect from the signing date. At the request of competent authorities or in compliance with procedures with relevant parties, the



contents hereof may be separately issued as distinct resolutions, decisions, provided that they remain consistent with the contents approved by the General Meeting of Shareholders.

**Article 3.** The Board of Supervisors, the Board of Directors, and the Board of Management shall be responsible for the implementation of this Resolution.

***Recipients:***

- As stated in Article 3;
- GMS;
- SSC, HNX;
- Website: [ptscquangngai.com.vn](http://ptscquangngai.com.vn);
- Archives: DC, Company Secretary.

**ON BEHALF OF THE GENERAL  
MEETING OF SHAREHOLDERS  
CHAIRMAN OF THE  
BOARD OF DIRECTORS**

