

No.: /BC-DKQN-HĐQT

*Quang Ngai, January* , 2026

## REPORT ON CORPORATE GOVERNANCE (Reporting Period: Year 2025)

To:

- The State Securities Commission;
- Hanoi Stock Exchange.

- Name of company: PTSC Quang Ngai Joint Stock Company
- Address of headoffice: Lot 4H, Ton Duc Thang Street, Nghia Lo Ward, Quang Ngai Province.
- Telephone: 0255 3827492
- Fax: 0255 3827507
- Email: [ptscquangngai@ptsc.com.vn](mailto:ptscquangngai@ptsc.com.vn)
- Charter capital: VND 300,000,000,000
- Stock symbol: PQN
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors and Director.
- The implementation of internal audit: Implemented.

### I. Activities of the General Meeting of Shareholders

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution/Decision No.	Date	Content
01	80/NQ-DKQN-ĐHĐCĐ	25/4/2025	Resolution of the 2025 Annual General Meeting of Shareholders
02	146/NQ-DKQN-ĐHĐCĐ	22/7/2025	Resolution on the approval of certain matters to be submitted for shareholders' written consent
03	207/NQ-DKQN-ĐHĐCĐ	25/10/2025	Resolution on the approval of contracts with affiliated persons
04	240/NQ-DKQN-ĐHĐCĐ	08/12/2025	Resolution approving certain matters to be submitted for shareholders' approval by written consent



## II. Board of Directors

### 1. Information about the members of the Board of Directors (BOD)

No.	Board of Directors' members	Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors)	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Pham Van Hung	Non-executive Chairman of the Board of Directors	<ul style="list-style-type: none"> <li>- April 13, 2023: First-time election of Chairman of the Board of Directors.</li> <li>- April 15, 2022: Re-election of member of the Board of Directors.</li> <li>- April 4, 2012: First-time election of member of the Board of Directors</li> </ul>	
2	Mr. Le Hong Phong	Executive Member of the Board of Directors	April 13, 2023: Electing the Member of the Board for the first time.	
3	Mr. Nguyen Khac Dung	Non-executive Chairman of the Board of Directors	April 13, 2023: Electing the Member of the Board for the first time.	
4	Mr. Vu Van Vuong	Non-executive Chairman of the Board of Directors	July 22, 2025: Electing the Member of the Board for the first time.	

### 2. Meetings of the Board of Directors

No.	Board of Director' member	Number of meetings attended by Board of Directors	Meeting attendance rate	Reasons for not attending the meeting
1	Mr. Pham Van Hung	13/13	100%	
2	Mr. Le Hong Phong	13/13	100%	
3	Mr. Nguyen Khac Dung	12/13	92,3%	Business trip
4	Mr. Vu Van Vuong	02/03	66,7%	Business trip



### **3. Supervising the Board of Management by the Board of Directors**

In 2025, the Board of Directors of the Company has carried out supervision and timely direction of the activities of the Management Board in accordance with its functions and authority, complying with legal regulations and the Corporate Charter, specifically as follows:

- The BOD regularly supervises the activities of the Management Board and the company's management personnel through meetings (in-person/online), direct working sessions, discussions, and directives from the BOD with the company, as well as through a system of reports (Financial Reports, Reports on production and business activities, inspection and monitoring reports, and evaluations of the effectiveness of the company's production and business operations, Reports on the preservation and development of capital, Risk Management Report).

- The BOD organizes direct working sessions with authorized personnel of the company on specific topics, important projects, and any issues the BOD deems necessary to promptly provide directives on matters within its authority, ensuring that all activities of the company comply with the law, and the resolutions of the General Meeting of Shareholders and the BOD that have been issued.

- To enhance effectiveness in management, the BOD has decisively instructed: the Board of Management and relevant Departments within the company to regularly review, develop, and refine the system of regulations in line with state regulations, corporate governance, and the operational situation of the Company.

### **4. Activities of the Board of Directors' subcommittees**

The Company has not yet established any Subcommittees under the Board of Directors. On May 11, 2023, the Board of Directors appointed Mr. Le Van Vuong as the Company Secretary to assist the Board in accordance with legal regulations and the Corporate Charter. On September 27, 2023, the Board of Directors appointed Mr. Le Van Vuong as the Chief Governance Officer, concurrently serving as the Company Secretary, to provide support to the Board in corporate governance matters.

### **5. Resolutions, Decisions of the Board of Directors (2025 annual Report)**

List of Resolutions and Decisions of the Board of Directors in 2025 as attached in Appendix 01.

## **III. Board of Supervisors (2025 annual Report)**

### **1. Information about members of Board of Supervisors (BOS)**

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualification
1	Mrs. Ho Thi Kim Anh	Head of the Supervisory Board	<ul style="list-style-type: none"><li>- April 25, 2025: Re-election of Head of the BOS.</li><li>- April 25, 2025: Re-election of member of the BOS.</li><li>- July 3, 2020: First-time election of Head of the BOS.</li><li>- June 5, 2020: First-time election of member of the BOS.</li></ul>	Bachelor's Degree in Finance and Banking, CMA
2	Mr. Nguyen Tan Tinh	Supervisor	<ul style="list-style-type: none"><li>- April 13, 2023: re-electing the members of the BOS.</li><li>- March 20, 2018: electing the members of the BOS for the first time.</li></ul>	Bachelor's Degree in Accounting



No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualification
3	Mrs. Phan Thi Thuy Trang	Supervisor	April 16, 2021: electing the members of the BOS for the first time.	Bachelor's Degree in Accounting

## 2. Meetings of BOS

No.	Members of Board of Supervisors	Number of meetings attended	Meeting attendance rate	Voting rate	Reason for not attending the meeting
1	Mrs. Ho Thi Kim Anh	3/5	60%	60%	Statutory maternity leave
2	Mr. Nguyen Tan Tinh	5/5	100%	100%	
3	Mrs. Phan Thi Thuy Trang	5/5	100%	100%	

## 3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors

Based on the authority and responsibilities of the BOS as stipulated in the Enterprise Law, the Corporate Charter, the Operational Regulations of the Supervisory Board, and the tasks and work plan approved by the Annual General Meeting of Shareholders (AGM) for 2025, the BOS carried out the oversight and monitoring of the organization of the Company's production and business activities and financial management during 2025 in the following areas:

- Monitoring the implementation of the resolutions issued by the Annual General Meeting of Shareholders for 2025; ensuring compliance with the Corporate Charter and relevant state laws; overseeing the implementation of regulations, resolutions, decisions, and directives from the owners related to the Company's operations, as well as the Company's internal management regulations.
- Monitoring the execution of the Provisional Business Plan for 2025.
- Conducting a review of the reports on production and business activities, financial statements, and evaluations of the Board of Directors' management efforts, and preparing a report for the Annual General Meeting of Shareholders in 2025. This includes an analysis of the Company's financial condition, capital management and utilization, operational efficiency, and debt repayment capacity.
- Tracking, inspecting, and supervising investment activities and key projects undertaken by the Company.
- Examining the reasonableness, legality, accuracy, and prudence in the management and operation of business activities; assessing the consistency, coherence, and compliance of accounting practices, statistics, and financial reporting.
- Reviewing and evaluating the effectiveness of the internal control system, risk management, and early warning mechanisms within the Company.
- Collaborating with relevant state authorities and shareholders in monitoring and overseeing the Company's management practices.
- Working in conjunction with the Board of Directors and the Board of Management in managing equity.
- Performing other tasks assigned by the General Meeting of Shareholders and in accordance with current regulations.

Through its oversight and monitoring activities in 2025, the Board of Supervisors has prepared evaluations and recommendations to be submitted to the Board of Directors



and Board of Management regarding the management and operational activities of the Company.

#### **4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers**

- The Board of Supervisors of the Company has closely collaborated with the Board of Directors and the Executive Management in carrying out its assigned responsibilities. This collaboration encompasses activities related to inspection, monitoring, and internal control, as well as managing equity and developing internal management regulations. The BOD and Executive Management have facilitated the BOS's duties by providing comprehensive information and documentation pertinent to the Company's operations.

- A summary report detailing the BOS's review and oversight activities concerning management operations, capital management and utilization, liquidity, internal control processes, accounting records, and financial reporting has been submitted to the BOD and Executive Management

#### **5. Other activities of the Board of Supervisors: None**

### **IV. Board of Management**

<b>No.</b>	<b>Members of Board of Management</b>	<b>Date of birth</b>	<b>Qualification</b>	<b>Date of appointment/dismissal of members of the Board of Management</b>
1	Mr. Le Hong Phong	08/09/1979	Master of Economic Management/ Bachelor of International Economics	- December 31, 2022: First appointment as Director - July 25, 2022: First appointment as Deputy Director
2	Mr. Nguyen Van Chinh	29/12/1977	Master of Economic Management/ Bachelor of Economics	- September 20, 2016: Re-appointment as Deputy Director - March 9, 2012: First appointment as Deputy Director
3	Mr. Ngo Tan Quang	20/09/1976	Engineer in Mechanical Engineering	- December 27, 2025: Dismissal of Deputy Director - May 14, 2019: Re-appointment as Deputy Director - March 1, 2016: First appointment as Deputy Director
4	Mr. Nguyen Duc Hoa	20/12/1976	Master of Economic Management/ Computer Engineering	- November 26, 2024: First appointment of Deputy Director



No.	Members of Board of Management	Date of birth	Qualification	Date of appointment/dismissal of members of the Board of Management
5	Mr. Dinh Van Quan	12/08/1979	Master of Economic Management/ Mechanical Engineering in Machine Manufacturing	- November 26, 2024: First appointment of Deputy Director

## V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment/dismissal
Mr. Trinh Luong Mot	06/10/1972	Master's Degree in Economic Management / Bachelor's Degree in Commerce/ Associate Degree in Accounting	- November 13, 2017: Re-appointment as Chief Accountant - October 10, 2014: First appointment as Chief Accountant

## VI. Training courses on corporate governance

Members of the Board of Directors, members of the Board of Supervisors, the Management Board, the Corporate Governance Officer, and the Company Secretary have fully and properly participated in governance training programs organized by the State Securities Commission, Hanoi Stock Exchange, the Parent Company – PTSC Corporation, the Company, and other relevant authorities, in accordance with the required composition.

## VII. The list of Affiliated persons of the Company and transactions between the Company and its Affiliated persons

1. The list of affiliated persons of the Company: Details are attached in Appendix 02.
2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: Details are attached in Appendix 03.
3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: None
4. Transactions between the Company and other objects
  - 4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting):
    - Mr. Pham Van Hung – Chairman of the Board of Directors of PTSC Quang Ngai, has been appointed as the Deputy General Director of the PetroVietnam Technical Services Corporartion (the Corporation) effective from October 4, 2022. Details of the



transactions between PTSC Quang Ngai and the Corporation can be found in Appendix 03 attached.

- Mr. Nguyen Khac Dung – Member of the Board of Directors of PTSC Quang Ngai – was elected as a Member of the Board of Directors of PTSC Thanh Hoa Technical Services Joint Stock Company (PTSC Thanh Hoa) on June 14, 2024, and was dismissed from the Board of Directors of PTSC Thanh Hoa on June 30, 2025. Mr. Dinh Van Quan – Deputy Director of PTSC Quang Ngai – was elected as a Member of the Board of Directors of PTSC Thanh Hoa on June 30, 2025. Details of the transactions between PTSC Quang Ngai and PTSC Thanh Hoa are provided in Appendix 03 attached.

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director and other managers as a member of Board of Directors, CEO:

- In 2024, PTSC Quang Ngai and Nam Cuong Investment and Development Joint Stock Company, whose Chairman of the Board of Directors and legal representative is Mr. Dinh Hoai Bac (father-in-law of Mr. Pham Van Hung – Chairman of the Board of Directors of PTSC Quang Ngai), entered into and executed a contract for the supply of materials, processing, manufacturing, and installation of steel structure workshop. During 2025, the execution of this contract continued. Details of the transaction are provided in Appendix 03 attached.

4.3. Other transactions of the Company (if any) may bring material or non-material benefits for members of Board of Directors, members of the Board of Supervisors, Director and other managers: None.

### **VIII. Share transactions of internal persons and their affiliated persons**

1. The list of internal persons and their affiliated persons: Details are attached in Appendix 04.

2. Transactions of internal persons and affiliated persons with shares of the Company: None.

**IX. Other significant issues:** There are no further developments to report.

This report provides an overview of the corporate governance situation of PTSC Quang Ngai Joint Stock Company for 2025.

We would like to express our sincere gratitude for the cooperation and support of your esteemed organization.

**Recipients:**

- As above;
- BOD, BOS;
- BOM;
- Website: [www.ptscquangngai.com.vn](http://www.ptscquangngai.com.vn);
- Archived: VT, Company Secretary.

**CHAIRMAN  
OF THE BOARD OF DIRECTORS**

**Attachment:**

- Appendix 01. List of Resolutions and Decisions of the Board of Directors;
- Appendix 02. List of Affiliated persons of the Company;
- Appendix 03. List of Transactions between the Company and its Affiliated persons;
- Appendix 04. List of internal persons and entities related to internal persons.



**APPENDIX 01**  
**LIST OF RESOLUTIONS AND DECISIONS OF THE BOARD OF DIRECTORS IN 2025**

No.	Resolution/Decision No.	Type	Date	Content	Approval rate
1.	02/QĐ-DKQN-HĐQT	Decision	02/01/2025	Establishment of a Task Force for Developing PTSC Quang Ngai's Strategy	100%
2.	05/NQ-DKQN-HĐQT	Resolution	07/01/2025	Approval of the Contract "Provision of Technical Support Services - Package No. 4.9 (LTIA)"	100%
3.	17/NQ-DKQN-HĐQT	Resolution	17/02/2025	Approval of the Contract "Leasing of Tugboats for Production and Emergency Response at SPM and Jetty (Unit Price Contract for 3 Years) under Order No. 83/1100002487/ĐH-QLCB"	100%
4.	21/NQ-DKQN-HĐQT	Resolution	28/02/2025	Approval of the Plan to Organize the 2025 Annual General Meeting of Shareholders of PTSC Quang Ngai Joint Stock Company	100%
5.	26/NQ-DKQN-HĐQT	Resolution	28/02/2025	Approval of principal contract "Rental of air tickets, tours, accommodations, conferences, catering, event organization and other logistics for staff business activities"	100%
6.	31/NQ-DKQN-HĐQT	Resolution	17/03/2025	Approval of principal contract "Rental of lodging, meeting rooms and transport services for staff business activities"	100%
7.	37/NQ-DKQN-HĐQT	Resolution	20/03/2025	Approval of the Contract "Fabrication and Installation of Fuel Storage Tanks (03 tanks) & Fire Water Tank (01 tank) - Package No. 4.9 (LTIA)"	100%
8.	40/NQ-DKQN-HĐQT	Resolution	25/03/2025	Approval of the Provisional 2025 Business Plan of PTSC Quang Ngai Joint Stock Company	100%
9.	43/NQ-DKQN-HĐQT	Resolution	28/03/2025	Convening the 2025 Annual General Meeting of Shareholders of PTSC Quang Ngai	100%
10.	57/NQ-DKQN-HĐQT	Resolution	04/04/2025	Adjustment of Certain Contents of the Dung Quat Petroleum Mechanical Services Area Investment	100%



No.	Resolution/Decision No.	Type	Date	Content	Approval rate
				Project as per Investment Policy Decision No. 44/QD-BQL dated January 30, 2019, Decision Approving Adjustment of Investment Policy and Investor Approval No. 01/QD-BQL dated January 3, 2023 (1st Adjustment), Decision No. 103/QD-BQL dated April 10, 2024 (2nd Adjustment), Decision No. 16/QD-BQL dated January 24, 2025 (3rd Adjustment)	
11.	62/QĐ-DKQN-HĐQT	Decision	14/04/2025	Transfer and Appointment of Director of PTSC Dung Quat Mechanical Company	100%
12.	66/NQ-DKQN-HĐQT	Resolution	18/04/2025	Approval of the Adjustment to the Contractor Selection Plan for the Dung Quat Petroleum Mechanical Services Area Investment Project	100%
13.	71/NQ-DKQN-HĐQT	Resolution	24/04/2025	Approval of the Content and Documents to be Presented to the General Meeting of Shareholders at the 2025 Annual General Meeting of Shareholders of PTSC Quang Ngai Joint Stock Company	100%
14.	93/QĐ -DKQN-HĐQT	Decision	16/05/2025	Personnel Matters - Tran Trung Truc	100%
15.	94/QĐ -DKQN-HĐQT	Decision	16/05/2025	Termination of Mr. Nguyen Hoang Duong's Position	100%
16.	102/NQ-DKQN-HĐQT	Resolution	29/05/2025	Approval of the Contract "Technical Support Services - Project to Supplement Crude Oil Storage Tanks for the Existing Dung Quat Oil Refinery"	100%
17.	104/NQ-DKQN-HĐQT	Resolution	29/05/2025	Approval of Employment Contract - Nguyen Duc Hoa	100%
18.	105/NQ-DKQN-HĐQT	Resolution	29/05/2025	Approval of Employment Contract - Dinh Van Quan	100%
19.	108/NQ-DKQN-HĐQT	Resolution	05/06/2025	Organization of Written Shareholder Consultation	100%
20.	117/NQ-DKQN-HĐQT	Resolution	21/06/2025	Cessation of Operations for the Mechanical Workshop Branch	100%



No.	Resolution/Decision No.	Type	Date	Content	Approval rate
21.	118/NQ-DKQN-HĐQT	Resolution	21/06/2025	Cessation of Operations for the Steel Structure Workshop Branch	100%
22.	128/NQ-DKQN-HĐQT	Resolution	03/07/2025	Obtaining shareholders' approval by written consent	100%
23.	129/QĐ-DKQN-HĐQT	Decision	03/07/2025	Establishment of the Vote Counting Committee for shareholders' written consent	100%
24.	134/NQ-DKQN-HĐQT	Resolution	16/07/2025	Approval of the Contract for "Hiring logistics and transportation services for steel plates – Crude Oil Storage Tank Project"	100%
25.	141/NQ-DKQN-HĐQT	Resolution	21/07/2025	Selection of an independent auditing firm to conduct the review of the semi-annual financial statements and the audit of the 2025 financial statements	100%
26.	146/NQ-DKQN-HĐQT	Resolution	22/07/2025	Approval of certain matters to be submitted for shareholders' approval by written consent	100%
27.	148/QĐ-DKQN-HĐQT	Decision	22/07/2025	Issuance of the Internal Governance Regulations (amended)	100%
28.	149/QĐ-DKQN-HĐQT	Decision	22/07/2025	Issuance of the Regulations on the operation of the Board of Directors of PTSC Quang Ngai Joint Stock Company (amended)	100%
29.	155/NQ-DKQN-HĐQT	Resolution	02/08/2025	Change of the corporate seal contents of PTSC Quang Ngai Joint Stock Company	100%
30.	163/NQ-DKQN-HĐQT	Resolution	14/08/2025	Amendment of the 2025 Investment Plan of PTSC Quang Ngai Joint Stock Company	100%
31.	166/NQ-DKQN-HĐQT	Resolution	16/08/2025	Approval of the salary adjustment plan for employees	100%
32.	168/NQ-DKQN-HĐQT	Resolution	20/08/2025	Approval of the adjusted list of position planning for Heads of functional departments, Director of PTSC Dung Quat Port, and Director of PTSC Dung Quat Mechanical Factory up to 2025	100%



No.	Resolution/Decision No.	Type	Date	Content	Approval rate
33.	172/NQ-DKQN-HĐQT	Resolution	27/08/2025	Issuance of the Investment Delegation Regulations of PTSC Quang Ngai Joint Stock Company	100%
34.	175/NQ-DKQN-HĐQT	Resolution	31/08/2025	Issuance of the Anti-Corruption Regulations of PTSC Quang Ngai Joint Stock Company	100%
35.	177/NQ-DKQN-HĐQT	Resolution	04/09/2025	Organization of shareholders' written consent (Second round in 2025)	100%
36.	183/NQ-DKQN-HĐQT	Resolution	19/09/2025	Approval of the borrowing plan for the investment project of Dung Quat Oil and Gas Mechanical Services Area – Phase 1	100%
37.	187/NQ-DKQN-HĐQT	Resolution	30/09/2025	Regular meeting of the Board of Directors for Q3/2025	100%
38.	188/NQ-DKQN-HĐQT	Resolution	30/09/2025	Assignment of duties among members of the Board of Directors	100%
39.	195/NQ-DKQN-HĐQT	Resolution	07/10/2025	Obtaining shareholders' approval by written consent	100%
40.	198/QĐ-DKQN-HĐQT	Decision	07/10/2025	Establishment of the Vote Counting Committee for shareholders' written consent	100%
41.	204/QĐ-DKQN-HĐQT	Decision	17/10/2025	Issuance of the Salary Regulations of PTSC Quang Ngai Joint Stock Company	100%
42.	213/NQ-DKQN-HĐQT	Resolution	05/11/2025	Issuance of the Regulations on administrative norms of PTSC Quang Ngai Joint Stock Company	100%
43.	217/QĐ-DKQN-HĐQT	Decision	06/11/2025	Salary reclassification under the new salary regulations for the Company's Executive Management	100%
44.	219/ NQ-DKQN-HĐQT	Resolution	07/11/2025	Organization of shareholders' written consent (Third round in 2025)	100%
45.	224/ NQ-DKQN-HĐQT	Resolution	11/11/2025	Approval of the adjusted list of position planning for Heads of functional departments and Director of Port /Mechanical Factory of PTSC Dung Quat for the period 2026–2030	100%



No.	Resolution/Decision No.	Type	Date	Content	Approval rate
46.	232/NQ-DKQN-HĐQT	Resolution	25/11/2025	Obtaining shareholders' approval by written consent	100%
47.	236/QĐ-DKQN-HĐQT	Decision	25/11/2025	Establishment of the Vote Counting Committee for shareholders' written consent	100%
48.	240/NQ-DKQN-HĐQT	Resolution	08/12/2025	Approval of certain matters to be submitted for shareholders' approval by written consent	100%
49.	244/NQ-DKQN-HĐQT	Resolution	09/12/2025	Approval of the execution of a labor contract	100%
50.	246/QĐ-DKQN-HĐQT	Decision	11/12/2025	Issuance of the Charter of PTSC Quang Ngai Joint Stock Company (amended)	100%
51.	250/QĐ-DKQN-HĐQT	Decision	12/12/2025	Relief from the position of Deputy Director – Ngo Tan Quang	100%
52.	256/QĐ-DKQN-HĐQT	Decision	25/12/2025	Amendment of the contents of Decision No. 250/QĐ-DKQN-HĐQT dated December 12, 2025	100%
53.	261/NQ-DKQN-HĐQT	Resolution	27/12/2025	Regular meeting of the Board of Directors for Q4/2025	100%



**APPENDIX 02**  
**LIST OF AFFILIATED PERSONS OF THE COMPANY**

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)
<b>I INDIVIDUAL</b>											
1	Pham Van Hung		Chairman of the Board of Directors					27/12/2010	-	-	Affiliated person
2	Le Hong Phong		Member of the Board of Directors, Director, Legal representative					25/07/2022	-	-	Affiliated person
3	Nguyen Khac Dung		Member of the Board of Directors					13/04/2023	-	-	Affiliated person
4	Vu Van Vuong		Member of the Board of Directors					22/07/2025			Affiliated person
5	Ngo Tan Quang		Deputy Director					01/03/2016	27/12/2025	Relief from the position of Deputy Director	Affiliated person
6	Nguyen Van Chinh		Deputy Director					09/03/2012	-	-	Affiliated person
7	Nguyen Duc Hoa		Deputy Director					26/11/2024	-	-	Affiliated person
8	Dinh Van Quan		Deputy Director					26/11/2024	-	-	Affiliated person
9	Trinh Luong Mot		Chief Accountant					10/10/2014	-	-	Affiliated person
10	Ho Thi Kim Anh		Head of the Supervisory Board					05/06/2020	-	-	Affiliated person
11	Nguyen Tan Tinh		Supervisor					20/03/2018	-	-	Affiliated person
12	Phan Thi Thuy Trang		Supervisor					16/04/2021	-	-	Affiliated person



No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
13	Le Van Vuong		Chief Governance Officer, Company Secretary					11/05/2023	-	-	Affiliated person
14	Ho Vu Duy		The attorney-in-fact to disclose information					21/08/2019	-	-	Affiliated person
<b>II ORGANIZATION</b>											
1	PetroVietnam Technical Services Corporation		-					27/12/2010	-	-	Parent company
1.1	Vietnam Oil and Gas Group		-					27/12/2010	-	-	Affiliated person of Parent company
1.2	PTSC Mechanical & Construction Limited Company		-					27/12/2010	-	-	Subsidiary of Parent company
1.3	PTSC Labuan Company Limited		-					27/07/2016	-	-	Subsidiary of Parent company
1.4	Petro Hotel Company Limited		-					27/12/2010	-	-	Subsidiary of Parent company
1.5	PTSC Offshore Services Joint Stock Company		-					27/12/2010	-	-	Subsidiary of Parent company
1.6	PTSC Thanh Hoa Technical Services Company		-					27/12/2010	-	-	Subsidiary of Parent company
1.7	PTSC Production Services Joint Stock Company		-					01/04/2011	-	-	Subsidiary of Parent company
1.8	Dinh Vu Petroleum Services Port Joint Stock Company		-					27/12/2010	-	-	Subsidiary of Parent company
1.9	PetroVietnam Security Service Corporation		-					27/12/2010	-	-	Subsidiary of Parent company
1.10	Sao Mai – Ben Dinh Petroleum Investment Joint Stock Company		-					27/12/2010	-	-	Subsidiary of Parent company
1.11	Petro Vietnam Marine Shipyard Joint Stock Company		-					27/12/2010	-	-	Subsidiary of Parent company
1.12	PTSC Asia Pacific Pte Ltd (PTSC AP)		-					15/06/2012	-	-	Joint venture Company with Parent company's capital contribution



No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1.13	Vietnam Offshore Floating Terminal Limited (VOFT)		-					27/12/2010	-	-	Joint venture Company with Parent company's capital contribution
1.14	PTSC South East Asia Pte Ltd (PTSC SEA)		-					24/08/2011	-	-	Joint venture Company with Parent company's capital contribution
1.15	Rong Doi MV12 Pte Ltd (MV12)		-					27/12/2010	-	-	Joint venture Company with Parent company's capital contribution
1.16	Malaysia Vietnam Offshore Terminal (L) Limited (MVOT)		-					27/12/2010	-	-	Joint venture Company with Parent company's capital contribution



**APPENDIX 03**  
**LIST OF TRANSACTIONS BETWEEN THE COMPANY AND ITS AFFILIATED PERSONS**

Reporting Period: Year 2025

No.	Name of organization/individual	Relationship with the Company	No.*, date of issue, place of issue			Head Office Address	Time of the transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/Board of Directors	Content, quantity, total value of transaction				Remarks
			No.*	Date of issue	Place of issue				Quantity	Contract No.	Total value of transaction/Contract (excluding VAT)	Actual value for 2025 (Excluding VAT)	
1	2	3	4	5	6	7	8	9	10	11	12	13	14
<b>A Organization</b>													
<b>I Purchase Contract</b>													
1	Branch of the PetroVietnam Technical Services Corporation - PTSC Da Nang	Branch of Parent Company					25/03/2025	31/NQ-DKQN-HDQT dated 17/03/2025	1	195-2025/PTSC-QN/MDV	Framework Contract	VND 299,619,067	
2	Petro Hotel Company Limited	Subsidiary of Parent company					28/02/2025	26/NQ-DKQN-HDQT date 28/02/2025	1	119-2025/PTSC-QN/MDV	Framework Contract	VND 2,061,345,661	
3	PTSC Thanh Hoa Technical Services Company	Subsidiary of Parent company					21/03/2025	37/NQ-DKQN-HDQT dated 20/3/2025	1	253-2025/PTSC-QN/MDV	Unit Price Contract	VND 17,166,000,757	
4	PTSC Thanh Hoa Technical Services Company	Subsidiary of Parent company					20/05/2025	96/NQ-DKQN-HDQT dated 19/5/2025	1	372-2025/PTSC-QN/MDV	Unit Price Contract	VND 3,351,546,000	
<b>II Sale Contract</b>													
1	PetroVietnam Technical Services Corporation	Parent company					08/07/2020	47/NQ-DKQN-DHDCD dated 08/07/2020	1	339/PTSC-LSP/HD	Unit Price Contract	VND 66,800,794,815	
2	PetroVietnam Technical Services Corporation	Parent company					11/07/2022	50/QD-DKQN-HDQT dated 07/07/2022	1	108-2022/PTSC-XDVR/HD	Unit Price Contract	VND 647,521,304	
3	PetroVietnam Technical Services Corporation	Parent company					18/04/2023	35/NQ-DKQN-DHDCD dated 13/04/2023	1	91-2023/PTSC-KHDT/HD	Unit Price Contract	In progress	
4	PetroVietnam Technical Services Corporation	Parent company					09/05/2023	56/NQ-DKQN-HDQT dated 8/5/2023	1	24-2023/PTSC-QN/BDV	Unit Price Contract	VND 2,055,652,000	
5	PetroVietnam Technical Services Corporation	Parent company					01/06/2024	66/NQ-DKQN-HDQT dated 27/5/2024	1	233-2024/PTSC-SWEPC/HD	Unit Price Contract	VND 769,725,000	
6	PetroVietnam Technical Services Corporation	Parent company					25/07/2024	100/NQ-DKQN-HDQT dated 25/07/2024	1	198-2024/PTSC-KHDT	Lump-sum contract	VND 392,000,000	



No.	Name of organization/individual	Relationship with the Company	No.*; date of issue, place of issue			Head Office Address	Time of the transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/Board of Directors	Content, quantity, total value of transaction				Remarks
			No.*	Date of issue	Place of issue				Quantity	Contract No.	Total value of transaction/Contract (excluding VAT)	Actual value for 2025 (Excluding VAT)	
1	2	3	4	5	6	7	8	9	10	11	12	13	14
7	Nam Cuong Investment and Development Joint Stock Company	The legal representative of the enterprise is the father-in-law of the Chairman of the Board of Directors of the Company					18/09/2024	112/NQ-DKQN-HĐQT dated 17/09/2024	1	56-2024/PTSC-QN/BDV	Unit Price Contract	VND 12,612,803,932	
8	PetroVietnam Technical Services Corporation	Parent company					07/02/2025	05/NQ-DKQN-HĐQT dated 07/01/2025	1	02-2025/PTSC-QN/BDV	Unit Price Contract	VND 20,813,533,000	
9	PetroVietnam Technical Services Corporation	Parent company					10/01/2025	09/NQ-DKQN-DHĐCD dated 09/01/2025	1	03-2025/PTSC-QN/BDV	Unit Price Contract	VND 444,264,415,236	
10	PetroVietnam Technical Services Corporation	Parent company					29/05/2025	102/NQ-DKQN-HĐQT dated 29/05/2025	1	49-2025/PTSC-QN/BDV	Lump-sum contract	In progress	
11	PetroVietnam Technical Services Corporation	Parent company					09/12/2025	240/NQ-DKQN-DHĐCD dated 08/12/2025	1	125-2025/PTSC-QN/BDV	Unit Price Contract	In progress	
12	PetroVietnam Technical Services Corporation	Parent company					12/12/2025	207/NQ-DKQN-DHĐCD dated 25/10/2025	1	116-2025/PTSC-QN/BDV	Hybrid Contract (lump-sum and fixed unit price)	In progress	
13	PetroVietnam Technical Services Corporation	Parent company					16/12/2025	207/NQ-DKQN-DHĐCD dated 25/10/2025	1	338-2025/PTSC-LSPTET/HD	Unit Price Contract	VND 9,342,062,000	
B	Individual	-	-	-	-	-	-	-	-	-	-	-	



**APPENDIX 04**  
**LIST OF INTERNAL PERSONS AND ENTITIES RELATED TO INTERNAL PERSONS**

Reporting Period: Year 2025

No.	Name	Securities trading account (if applicable)	Position at the Company (if applicable)	Type of Ownership certificate (ID card, Passport, BRC)	Ownership certificate No.	Date of issue	Place of issue	Address	Number of Owned Shares at the End of the Period	Ownership Ratio of Shares at the End of the Period	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
1	Pham Van Hung		Chairman of the Board of Directors								
1.01	Pham Thanh										- Affiliated person to Mr. Pham Van Hung - Biological father
1.02	Nguyen Thi Nhi										- Affiliated person to Mr. Pham Van Hung - Biological mother
1.03	Dinh Khong Minh Hanh										- Affiliated person to Mr. Pham Van Hung - Wife
1.04	Pham Dinh Hung Cuong										- Affiliated person to Mr. Pham Van Hung - Natural child
1.05	Pham Dinh Hung Minh										- Affiliated person to Mr. Pham Van Hung - Natural child - Reason for not having Ownership certificate: Underage
1.06	Pham Phuong Thao										- Affiliated person to Mr. Pham Van Hung - Natural child - Reason for not having Ownership certificate: Underage
1.07	Pham Thi Thu										- Affiliated person to Mr. Pham Van Hung - Eldest sister
1.08	Pham Van Loi										- Affiliated person to Mr. Pham Van Hung - Eldest brother
1.09	Dinh Hoai Bac										- Affiliated person to Mr. Pham Van Hung - Father-in-law
1.10	Khong Thi Thu Hang										- Affiliated person to Mr. Pham Van Hung - Mother-in-law
1.11	Dinh Khong Thu Hong										- Affiliated person to Mr. Pham Van Hung - Sister-in-law
1.12	PetroVietnam Technical Services Corporation										- Organization related to Mr. Pham Van Hung - Deputy General Director
1.13	Sao Mai - Ben Dinh Petroleum Investment Joint Stock Company										- Organizations related to Mr. Pham Van Hung - Chairman of the Board of Directors
2	Le Hong Phong		Member of the Board of Directors/ Director/ Legal Representative								



No.	Name	Securities trading account (if applicable)	Position at the Company (if applicable)	Type of Ownership certificate (ID card, Passport, BRC)	Ownership certificate No.	Date of issue	Place of issue	Address	Number of Owned Shares at the End of the Period	Ownership Ratio of Shares at the End of the Period	Remarks
2.01	Le Xuan Thanh										- Affiliated person to Mr. Le Hong Phong - Biological father
2.02	Nguyen Thi Dien										- Affiliated person to Mr. Le Hong Phong - Biological mother
2.03	Tran Thi Thu										- Affiliated person to Mr. Le Hong Phong - Wife
2.04	Le Tran Minh Trung										- Affiliated person to Mr. Le Hong Phong - Natural child
2.05	Le Tran Minh Khue										- Affiliated person to Mr. Le Hong Phong - Natural child
2.06	Le Tran Minh Nhat										- Affiliated person to Mr. Le Hong Phong - Natural child - Reason for not having Ownership certificate: Underage
2.07	Le Xuan Luu										- Affiliated person to Mr. Le Hong Phong - Brother
2.08	Le Quang Vinh										- Affiliated person to Mr. Le Hong Phong - Brother
2.09	Le Vinh Quang										- Affiliated person to Mr. Le Hong Phong - Brother
2.10	Ha Thi Hien										- Affiliated person to Mr. Le Hong Phong - Sister-in-law
2.11	Nguyen Thi Khanh Kieu										- Affiliated person to Mr. Le Hong Phong - Sister-in-law
2.12	Pham Thi Huyen Trang										- Affiliated person to Mr. Le Hong Phong - Sister-in-law
2.13	Hoang Thi Kim Tuyet										- Affiliated person to Mr. Le Hong Phong - Mother-in-law
2.14	Tran Lang										- Affiliated person to Mr. Le Hong Phong - Father-in-law - Reason for not having Ownership certificate: Deceased
2.15	Tran Van Thi										- Affiliated person to Mr. Le Hong Phong - Brother-in-law
2.16	Tran Van Thong										- Affiliated person to Mr. Le Hong Phong - Brother-in-law
2.17	Tran Thi Thuat										- Affiliated person to Mr. Le Hong Phong - Sister-in-law
2.18	Tran Thi Thien										- Affiliated person to Mr. Le Hong Phong - Sister-in-law
2.19	Nguyen Van Ly										- Affiliated person to Mr. Le Hong Phong - Brother-in-law



No.	Name	Securities trading account (if applicable)	Position at the Company (if applicable)	Type of Ownership certificate (ID card, Passport, BRC)	Ownership certificate No.	Date of issue	Place of issue	Address	Number of Owned Shares at the End of the Period	Ownership Ratio of Shares at the End of the Period	Remarks
2.20	PetroVietnam Technical Services Corporation										Affiliated Organization of Mr. Le Hong Phong - Representative of Contributed Capital
3	Nguyen Khac Dung		Member of the Board of Directors								
3.01	Nguyen Khac Thao										- Affiliated person to Mr. Nguyen Khac Dung - Biological father
3.02	Nguyen Thi Tam										- Affiliated person to Mr. Nguyen Khac Dung - Biological mother
3.03	Vu Viet Hung										- Affiliated person to Mr. Nguyen Khac Dung - Father-in-law
3.04	Vu Thi Sen										- Affiliated person to Mr. Nguyen Khac Dung - Mother-in-law
3.05	Vu Thi Anh										- Affiliated person to Mr. Nguyen Khac Dung - Wife
3.06	Nguyen Khac Vu Quan										- Affiliated person to Mr. Nguyen Khac Dung - Natural child
3.07	Nguyen Thi Anh Van										- Affiliated person to Mr. Nguyen Khac Dung - Natural child
3.08	Nguyen Khac Thanh										- Affiliated person to Mr. Nguyen Khac Dung - Brother
3.09	Bui Thi Yen										- Affiliated person to Mr. Nguyen Khac Dung - Sister-in-law
3.10	Nguyen Thi Xuan										- Affiliated person to Mr. Nguyen Khac Dung - Sister
3.11	Nguyen Dinh Hoa										- Affiliated person to Mr. Nguyen Khac Dung - Brother-in-law
3.12	Nguyen Thi Ly										- Affiliated person to Mr. Nguyen Khac Dung - Sister
3.13	Luu Dinh Tan										- Affiliated person to Mr. Nguyen Khac Dung - Brother-in-law
3.14	Nguyen Canh Loc										- Affiliated person to Mr. Nguyen Khac Dung - Brother-in-law
3.15	Nguyen Thi Thuy										- Affiliated person to Mr. Nguyen Khac Dung - Sister



No.	Name	Securities trading account (if applicable)	Position at the Company (if applicable)	Type of Ownership certificate (ID card, Passport, BRC)	Ownership certificate No.	Date of issue	Place of issue	Address	Number of Owned Shares at the End of the Period	Ownership Ratio of Shares at the End of the Period	Remarks
3.16	Nguyen Khac Sy										- Affiliated person to Mr. Nguyen Khac Dung - Brother
3.17	Thuc My Oanh										- Affiliated person to Mr. Nguyen Khac Dung - Sister-in-law
3.18	Nguyen Thi Thong										- Affiliated person to Mr. Nguyen Khac Dung - Brother
3.19	Pham Van Tin										- Affiliated person to Mr. Nguyen Khac Dung - Brother-in-law
3.20	Vu Thi Tuyet										- Affiliated person to Mr. Nguyen Khac Dung - Sister-in-law
3.21	Vu Viet Manh										- Affiliated person to Mr. Nguyen Khac Dung - Brother-in-law
3.22	Vu Anh Tai										- Affiliated person to Mr. Nguyen Khac Dung - Brother-in-law
3.23	Vu Anh Tuan										- Affiliated person to Mr. Nguyen Khac Dung - Brother-in-law
3.24	Vu Minh Tam										- Affiliated person to Mr. Nguyen Khac Dung - Brother-in-law
4	Vu Van Vuong		Member of the Board of Directors								
4.01	Vu Nhat Huy										- Affiliated person to Mr. Vu Van Vuong - Biological father; - Reason for absence of ownership certificate: Deceased
4.02	Do Thi Mau										- Affiliated person to Mr. Vu Van Vuong - Biological mother
4.03	Le Den										- Affiliated person to Mr. Vu Van Vuong - Father-in-law; - Reason for absence of ownership certificate: Deceased
4.04	Hoang Thi Kim Yen										- Affiliated person to Mr. Vu Van Vuong - Mother-in-law
4.05	Le Thi Mai										- Affiliated person to Mr. Vu Van Vuong - Wife
4.06	Vu Le An Nhien										- Affiliated person to Mr. Vu Van Vuong - Biological child
4.07	Vu Le Bao Han										- Affiliated person to Mr. Vu Van Vuong - Biological child



No.	Name	Securities trading account (if applicable)	Position at the Company (if applicable)	Type of Ownership certificate (ID card, Passport, BRC)	Ownership certificate No.	Date of issue	Place of issue	Address	Number of Owned Shares at the End of the Period	Ownership Ratio of Shares at the End of the Period	Remarks
4.08	Vu Ngoc Duong										- Affiliated person to Mr. Vu Van Vuong - Biological brother
4.09	Bui Thi Quy										- Affiliated person to Mr. Vu Van Vuong - Sister-in-law
4.10	Vu Thi Hong										- Affiliated person to Mr. Vu Van Vuong - Biological sister
4.11	Dao Van Duc										- Affiliated person to Mr. Vu Van Vuong - Brother-in-Law
4.12	Vu Thi Lien										- Affiliated person to Mr. Vu Van Vuong - Younger sibling
4.13	Tran Van Bien										- Affiliated person to Mr. Vu Van Vuong - Brother-in-law
4.14	Vu Thi Tuyen										- Affiliated person to Mr. Vu Van Vuong - Younger sibling
4.15	Nguyen Khac Trung										- Affiliated person to Mr. Vu Van Vuong - Brother-in-law
4.16	Le Binh										- Affiliated person to Mr. Vu Van Vuong - Brother-in-law (wife's brother)
4.17	Le Minh										- Affiliated person to Mr. Vu Van Vuong - Brother-in-law (wife's brother)
4.18	Le Huu Vinh										- Affiliated person to Mr. Vu Van Vuong - Brother-in-law (wife's brother)
4.19	Le Thi Luu										- Affiliated person to Mr. Vu Van Vuong - Sister-in-law (wife's sister)
4.20	Le Ha										- Affiliated person to Mr. Vu Van Vuong - Brother-in-law (wife's younger brother)
4.21	PTSC Thanh Hoa Technical Services Company										- Affiliated organization to Mr. Vu Van Vuong - Deputy Director
5	Ngo Tan Quang		Deputy Director								
5.01	Ngo Tan Cau										- Affiliated person to Mr. Ngo Tan Quang - Biological father
5.02	Nguyen Thi Binh										- Affiliated person to Mr. Ngo Tan Quang - Biological mother
5.03	Ngo Tan Nam										- Affiliated person to Mr. Ngo Tan Quang - Brother



No.	Name	Securities trading account (if applicable)	Position at the Company (if applicable)	Type of Ownership certificate (ID card, Passport, BRC)	Ownership certificate No.	Date of issue	Place of issue	Address	Number of Owned Shares at the End of the Period	Ownership Ratio of Shares at the End of the Period	Remarks
5.04	Ngo Thi Thao										- Affiliated person to Mr. Ngo Tan Quang - Sister
5.05	Ngo Tan Qui										- Affiliated person to Mr. Ngo Tan Quang - Brother
5.06	Do Quang Minh										- Affiliated person to Mr. Ngo Tan Quang - Father-in-law
5.07	Tran Thi Huong										- Affiliated person to Mr. Ngo Tan Quang - Mother-in-law
5.08	Do Thi Anh Nguyet										- Affiliated person to Mr. Ngo Tan Quang - Wife
5.09	Ngo Thi My Hoa										- Affiliated person to Mr. Ngo Tan Quang - Natural child
5.10	Ngo Thi My Anh										- Affiliated person to Mr. Ngo Tan Quang - Natural child
5.11	Nguyen Thi Ngoc Tram										- Affiliated person to Mr. Ngo Tan Quang - Sister-in-law
5.12	Nguyen Dac Loc										- Affiliated person to Mr. Ngo Tan Quang - Brother-in-law
6	Nguyen Van Chinh		Deputy Director								
6.01	Nguyen Dinh Chien										- Affiliated person to Mr. Nguyen Van Chinh - Biological father
6.02	Mai Thi Giac										- Affiliated person to Mr. Nguyen Van Chinh - Biological mother
6.03	Nguyen Tien Dung										- Affiliated person to Mr. Nguyen Van Chinh - Brother
6.04	Vo Phat										- Affiliated person to Mr. Nguyen Van Chinh - Father-in-law
6.05	Truong Thi Xa										- Affiliated person to Mr. Nguyen Van Chinh - Mother-in-law
6.06	Vo Thi Thuan										- Affiliated person to Mr. Nguyen Van Chinh - Wife
6.07	Nguyen Mai Thi										- Affiliated person to Mr. Nguyen Van Chinh - Natural child
6.08	Nguyen Ngoc Vi Na										- Affiliated person to Mr. Nguyen Van Chinh - Natural child - Reason for not having NSH: Underage
6.09	Dinh Thi Hai Van										- Affiliated person to Mr. Nguyen Van Chinh - Sister-in-law
7	Nguyen Duc Hoa		Deputy Director								



No.	Name	Securities trading account (if applicable)	Position at the Company (if applicable)	Type of Ownership certificate (ID card, Passport, BRC)	Ownership certificate No.	Date of issue	Place of issue	Address	Number of Owned Shares at the End of the Period	Ownership Ratio of Shares at the End of the Period	Remarks
7.01	Nguyen Thanh Hai										Affiliated person to Mr. Nguyen Duc Hoa – Biological Father
7.02	Phung Thi Thu Hong										Affiliated person to Mr. Nguyen Duc Hoa – Biological Mother
7.03	Tran Hung Phu										- Affiliated person to Mr. Nguyen Duc Hoa – Father-in-law - Reason for not having Ownership certificate document: Deceased
7.04	Vu Thi Hieu Tam										Affiliated person to Mr. Nguyen Duc Hoa – Mother-in-law
7.05	Tran Thi Hong Diem		Team Leader of Procurement and Investment Unit								Affiliated person to Mr. Nguyen Duc Hoa – Wife
7.06	Nguyen Tran Minh Hanh										Affiliated person to Mr. Nguyen Duc Hoa – Biological Child
7.07	Nguyen Tran Huu Phuc										- Affiliated person to Mr. Nguyen Duc Hoa – Biological Child
7.08	Nguyen Tran Ngoc Han										- Affiliated person to Mr. Nguyen Duc Hoa – Biological Child
7.09	Nguyen Thi Minh Hiep										Affiliated person to Mr. Nguyen Duc Hoa – Sister
7.10	Tran Duc Nghia										Affiliated person to Mr. Nguyen Duc Hoa – Brother-in-law
8	Dinh Van Quan		Deputy Director								
8.01	Dinh Thang Long										Affiliated person to Mr. Dinh Van Quan – Biological Father
8.02	Pham Thi Tam										- Affiliated person to Mr. Dinh Van Quan – Biological Mother - Reason for not having Ownership certificate document: Deceased
8.03	Duong Minh Tam										Affiliated person to Mr. Dinh Van Quan – Father-in-law
8.04	Nguyen Thi Bach Tuyet										Affiliated person to Mr. Dinh Van Quan – Mother-in-law
8.05	Duong Thi Minh Nga										Affiliated person to Mr. Dinh Van Quan – Wife



No.	Name	Securities trading account (if applicable)	Position at the Company (if applicable)	Type of Ownership certificate (ID card, Passport,BRC)	Ownership certificate No.	Date of issue	Place of issue	Address	Number of Owned Shares at the End of the Period	Ownership Ratio of Shares at the End of the Period	Remarks
8.06	Dinh Van Duong										- Affiliated person to Mr. Dinh Van Quan – Biological Child
8.07	Dinh Van Ngoc										- Affiliated person to Mr. Dinh Van Quan – Biological Child
8.08	Dinh Pham Trung										Affiliated person to Mr. Dinh Van Quan – Older Brother
8.09	Dinh Van Quoc										Affiliated person to Mr. Dinh Van Quan – Younger Sibling
8.10	Dinh Thi Quyen										Affiliated person to Mr. Dinh Van Quan – Younger Sibling
8.11	Bui Van Luong										Affiliated person to Mr. Dinh Van Quan – Brother-in-law
8.12	Huynh Thi Kim Phuong										Affiliated person to Mr. Dinh Van Quan – Sister-in-law
8.13	PTSC Thanh Hoa Technical Services Company										Organization affiliated with Mr. Dinh Van Quan – Member of the Board of Directors
9	Trinh Luong Mot	Chief Accountant									
9.01	Vo Thi Thuy										- Affiliated person to Mr. Trinh Luong Mot - Wife
9.02	Trinh Luong Nhat Quan										- Affiliated person to Mr. Trinh Luong Mot - Natural child
9.03	Trinh Luong Nhat Quan										- Affiliated person to Mr. Trinh Luong Mot - Natural child
9.04	Trinh Luong Hung										- Affiliated person to Mr. Trinh Luong Mot - Biological Father - Reason for not having Ownership certificate: Deceased
9.05	Nguyen Thi Suong										- Affiliated person to Mr. Trinh Luong Mot - Biological mother - Reason for not having Ownership certificate: Deceased
9.06	Trinh Thi Thao										- Affiliated person to Mr. Trinh Luong Mot - Sister - Reason for not having Ownership certificate: Information has not been provided
9.07	Phan Van Ton										- Affiliated person to Mr. Trinh Luong Mot - Brother-in-law - Reason for not having Ownership certificate: Information has not been provided
9.08	Vo Ra										- Affiliated person to Mr. Trinh Luong Mot - Father-in-law
9.09	Nguyen Thi Hanh										- Affiliated person to Mr. Trinh Luong Mot - Mother-in-law
9.10	Vo Anh Tri										- Affiliated person to Mr. Trinh Luong Mot - Brother-in-law
10	Ho Thi Kim Anh		Head of Board of Supervisors								



No.	Name	Securities trading account (if applicable)	Position at the Company (if applicable)	Type of Ownership certificate (ID card, Passport, BRC)	Ownership certificate No.	Date of issue	Place of issue	Address	Number of Owned Shares at the End of the Period	Ownership Ratio of Shares at the End of the Period	Remarks
10.01	Ho Huu Hung										- Affiliated person to Mrs. Ho Thi Kim Anh - Biological Father - Reason for not having Ownership certificate document: Deceased
10.02	Vo Thi Vui										- Affiliated person to Mrs. Ho Thi Kim Anh - Biological mother
10.03	Tran Ky Anh										- Affiliated person to Mrs. Ho Thi Kim Anh - Husband
10.04	Tran Ho Ha An										- Affiliated person to Mrs. Ho Thi Kim Anh - Biological Child - Reason for not having Ownership certificate document: Underage
10.05	Ho Huu Quang										- Affiliated person to Mrs. Ho Thi Kim Anh - Brother
10.06	Le Thi Kim Tien										- Affiliated person to Mrs. Ho Thi Kim Anh - Sister-in-Law
10.07	Ho Thi Tram Anh										- Affiliated person to Mrs. Ho Thi Kim Anh - Sister
10.08	Cao Phu										- Affiliated person to Mrs. Ho Thi Kim Anh - Brother-in-Law
10.09	Tran Duc Tham										- Affiliated person to Mrs. Ho Thi Kim Anh - Father-in-Law
10.10	Nguyen Thi Lan										- Affiliated person to Mrs. Ho Thi Kim Anh - Mother-in-Law
11	Nguyen Tan Tinh		Supervisor								
11.01	Nguyen Thi Phuong										- Affiliated person to Mr. Nguyen Tan Tinh - Wife
11.02	Nguyen Ngoc Tram Anh										- Affiliated person to Mr. Nguyen Tan Tinh - Natural child - Reason for not having Ownership certificate: Underage
11.03	Nguyen Dang Khoa										- Affiliated person to Mr. Nguyen Tan Tinh - Natural child - Reason for not having Ownership certificate: Underage
11.04	Nguyen Tan Bo										- Affiliated person to Mr. Nguyen Tan Tinh - Biological Father - Reason for not having Ownership certificate: Deceased
11.05	Dam Thi Lieu										- Affiliated person to Mr. Nguyen Tan Tinh - Biological mother
11.06	Nguyen Tan Binh										- Affiliated person to Mr. Nguyen Tan Tinh - Brother



No.	Name	Securities trading account (if applicable)	Position at the Company (if applicable)	Type of Ownership certificate (ID card, Passport, BRC)	Ownership certificate No.	Date of issue	Place of issue	Address	Number of Owned Shares at the End of the Period	Ownership Ratio of Shares at the End of the Period	Remarks
11.07	Do Thi Huu Mot										- Affiliated person to Mr. Nguyen Tan Tinh - Sister-in-law
11.08	Nguyen Thi Hoang Trang										- Affiliated person to Mr. Nguyen Tan Tinh - Sister
11.09	Nguyen Van Thien										- Affiliated person to Mr. Nguyen Tan Tinh - Brother-in-law
11.10	Nguyen Tan Tri										- Affiliated person to Mr. Nguyen Tan Tinh - Brother
11.11	Lu Thi Phuong										- Affiliated person to Mr. Nguyen Tan Tinh - Sister-in-law
11.12	Nguyen Tan Thuc										- Affiliated person to Mr. Nguyen Tan Tinh - Brother
11.13	Le Thi Thuy										- Affiliated person to Mr. Nguyen Tan Tinh - Sister-in-law
11.14	Nguyen Thanh Tung										- Affiliated person to Mr. Nguyen Tan Tinh - Father-in-law
11.15	Dang Thi Tam										- Affiliated person to Mr. Nguyen Tan Tinh - Mother-in-law
11.16	Nguyen Viet Thanh										- Affiliated person to Mr. Nguyen Tan Tinh - Brother-in-law
11.17	Nguyen Thi Phuong										- Affiliated person to Mr. Nguyen Tan Tinh - Sister-in-law
11.18	Nguyen Thanh Duy										- Affiliated person to Mr. Nguyen Tan Tinh - Brother-in-law
12	Phan Thi Thuy Trang		Supervisor								
12.01	Nguyen Duc Duy										- Affiliated person to Mrs. Phan Thi Thuy Trang - Husband
12.02	Nguyen Linh Dan										- Affiliated person to Mrs. Phan Thi Thuy Trang - Natural child - Reason for not having Ownership certificate: Underage
12.03	Nguyen Dang Doanh										- Affiliated person to Mrs. Phan Thi Thuy Trang - Natural child - Reason for not having Ownership certificate: Underage
12.04	Phan Van Cuong										- Affiliated person to Mrs. Phan Thi Thuy Trang - Biological father
12.05	Vo Thi Cang										- Affiliated person to Mrs. Phan Thi Thuy Trang - Biological mother
12.06	Nguyen Thi Thanh Truc										- Affiliated person to Mrs. Phan Thi Thuy Trang - Mother-in-law



No.	Name	Securities trading account (if applicable)	Position at the Company (if applicable)	Type of Ownership certificate (ID card, Passport, BRC)	Ownership certificate No.	Date of issue	Place of issue	Address	Number of Owned Shares at the End of the Period	Ownership Ratio of Shares at the End of the Period	Remarks
12.07	Phan Thi Cam Nhung										- Affiliated person to Mrs. Phan Thi Thuy Trang - Sister
12.08	Le Trong Khai										- Affiliated person to Mrs. Phan Thi Thuy Trang - Brother-in-law
12.09	Phan Thanh Hai										- Affiliated person to Mrs. Phan Thi Thuy Trang - Brother
12.10	Tran Thi Thanh Thuy										- Affiliated person to Mrs. Phan Thi Thuy Trang - Sister-in-law
12.11	Phan Thi Anh Thu										- Affiliated person to Mrs. Phan Thi Thuy Trang - Sister
12.12	Huynh Van Chung										- Affiliated person to Mrs. Phan Thi Thuy Trang - Brother-in-law
12.13	Phan Thi Lan Phuong										- Affiliated person to Mrs. Phan Thi Thuy Trang - Sister
12.14	Huynh Quoc Huy										- Affiliated person to Mrs. Phan Thi Thuy Trang - Brother-in-law
13	Le Van Vuong		Corporate Governance Officer, Company Secretary								
13.01	Le Van Hung										- Affiliated person to Mr. Le Van Vuong - Biological father
13.02	Nguyen Thi Bich Thu										- Affiliated person to Mr. Le Van Vuong - Biological mother
13.03	Huynh Thi Thanh Tai										- Affiliated person to Mr. Le Van Vuong - Wife
13.04	Le Hoang Dieu Chau										- Affiliated person to Mr. Le Van Vuong - Natural child - Reason for not having Ownership certificate: Underage
13.05	Le Hoang Khang										- Affiliated person to Mr. Le Van Vuong - Natural child - Reason for not having Ownership certificate: Underage
13.06	Le Thi Bich Van										- Affiliated person to Mr. Le Van Vuong - Sister
13.07	Le Thi Thuy										- Affiliated person to Mr. Le Van Vuong - Sister
13.08	Le Thi Minh Hang										- Affiliated person to Mr. Le Van Vuong - Sister
13.09	Le Thi Hong Hanh										- Affiliated person to Mr. Le Van Vuong - Sister
13.10	Nguyen Thuan Phat										- Affiliated person to Mr. Le Van Vuong - Brother-in-law
13.11	Nguyen Huy Ho										- Affiliated person to Mr. Le Van Vuong - Brother-in-law
13.12	Huynh Huong										- Affiliated person to Mr. Le Van Vuong - Father-in-law
13.13	Huynh Thi Nhan										- Affiliated person to Mr. Le Van Vuong - Mother-in-law
14	Ho Vu Duy		Authorized Person for Information Disclosure								



No.	Name	Securities trading account (if applicable)	Position at the Company (if applicable)	Type of Ownership certificate (ID card, Passport,BRC)	Ownership certificate No.	Date of issue	Place of issue	Address	Number of Owned Shares at the End of the Period	Ownership Ratio of Shares at the End of the Period	Remarks
14.01	Vo Thi Ai Ngan										Affiliated person to Mr. Ho Vu Duy - Wife
14.02	Ho Vu Khoi Nguyen										- Affiliated person to Mr. Ho Vu Duy - Natural child - Reason for not having Ownership certificate: Underage
14.03	Ho Ngoc Duy Han										- Affiliated person to Mr. Ho Vu Duy - Natural child - Reason for not having Ownership certificate: Underage
14.04	Ho Duy Khoa										- Affiliated person to Mr. Ho Vu Duy - Biological father
14.05	Vo Thi Nhi										- Affiliated person to Mr. Ho Vu Duy - Biological mother
14.06	Ho Anh Vu										- Affiliated person to Mr. Ho Vu Duy - Brother
14.07	Vo Van Khoa										- Affiliated person to Mr. Ho Vu Duy - Father-in-law
14.08	Tran Thi Can										- Affiliated person to Mr. Ho Vu Duy - Mother-in-law
14.09	Pham Thi Phuong										- Affiliated person to Mr. Ho Vu Duy - Sister-in-law

