

**APPENDIX 01:**  
**LIST OF INTERNAL PERSONS AND ENTITIES RELATED TO INTERNAL PERSONS UNDER THE SEMI-ANNUAL CORPORATE GOVERNANCE REPORT 2025**

Market: UPCoM – Submission Date: /07/2025

No.	Stock Code	Name	Position at the Company	Relationship with the Internal Persons	Type of Ownership certificate (ID card, Passport, BRC)	Ownership certificate No.	Date of issue	Remarks
1		2	4		6	7	8	10
1	PQN	Pham Van Hung	Chairman of the Board of Directors					
1.01	PQN	Pham Thanh		Biological father				
1.02	PQN	Nguyen Thi Nhi		Biological mother				
1.03	PQN	Dinh Khong Minh Hanh		Wife				
1.04	PQN	Pham Dinh Hung Cuong		Natural child				
1.05	PQN	Pham Dinh Hung Minh		Natural child				- Reason for not having Ownership certificate: Underage
1.06	PQN	Pham Phuong Thao		Natural child				- Reason for not having Ownership certificate: Underage
1.07	PQN	Pham Thi Thu		Eldest sister				
1.08	PQN	Pham Van Loi		Eldest brother				
1.09	PQN	Dinh Hoai Bac		Father-in-law				
1.10	PQN	Khong Thi Thu Hang		Mother-in-law				



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1.11	PQN	Dinh Khong Thu Hong		Sister-in-law				
1.12	PQN	PetroVietnam Technical Services Corporation		Deputy General Director				
1.13	PQN	Sao Mai – Ben Dinh Petroleum Investment Joint Stock Company		Chairman of the Board of Directors				
2	PQN	<b>Le Hong Phong</b>	<b>Member of the Board of Directors/ Director/ Legal Representative</b>					
2.01	PQN	Le Xuan Thanh		Biological father				
2.02	PQN	Nguyen Thi Dien		Biological mother				
2.03	PQN	Tran Thi Thu		Wife				
2.04	PQN	Le Tran Minh Trung		Natural child				
2.05	PQN	Le Tran Minh Khue		Natural child				- Reason for not having Ownership certificate: Underage
2.06	PQN	Le Tran Minh Nhat		Natural child				
2.07	PQN	Le Xuan Luu		Brother				
2.08	PQN	Le Quang Vinh		Brother				



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2.09	PQN	Le Vinh Quang		Brother				
2.10	PQN	Ha Thi Hien		Sister-in-law				
2.11	PQN	Nguyen Thi Khanh Kieu		Sister-in-law				
2.12	PQN	Pham Thi Huyen Trang		Sister-in-law				
2.13	PQN	Hoang Thi Kim Tuyet		Mother-in-law				
2.14	PQN	Tran Lang		Father-in-law				- Reason for not having Ownership certificate: Deceased
2.15	PQN	Tran Van Thi		Brother-in-law				
2.16	PQN	Tran Van Thong		Brother-in-law				
2.17	PQN	Tran Thi Thuat		Sister-in-law				
2.18	PQN	Tran Thi Thien		Sister-in-law				
2.19	PQN	Nguyen Van Ly		Brother-in-law				
2.20	PQN	PetroVietnam Technical Services Corporation		Affiliated Organization of Mr. Le Hong Phong – Representative of Contributed Capital				
3	PQN	Nguyen Khac Dung	Member of the Board of Directors					
3.01	PQN	Nguyen Khac Thao		Biological father				



No.	Stock Code	Name	Position at the Company	Relationship with the Internal Persons	Type of Ownership certificate (ID card, Passport, BRC)	Ownership certificate No.	Date of issue	Remarks
3.02	PQN	Nguyen Thi Tam		Biological mother				
3.03	PQN	Vu Viet Hung		Father-in-law				
3.04	PQN	Vu Thi Sen		Mother-in-law				
3.05	PQN	Vu Thi Anh		Wife				
3.06	PQN	Nguyen Khac Vu Quan		Natural child				
3.07	PQN	Nguyen Thi Anh Van		Natural child				
3.08	PQN	Nguyen Khac Thanh		Brother				
3.09	PQN	Bui Thi Yen		Sister-in-law				
3.10	PQN	Nguyen Thi Xuan		Sister				
3.11	PQN	Nguyen Dinh Hoa		Brother-in-law				
3.12	PQN	Nguyen Thi Ly		Sister				
3.13	PQN	Luu Dinh Tan		Brother-in-law				
3.14	PQN	Nguyen Canh Loc		Brother-in-law				



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3.15	PQN	Nguyen Thi Thuy		Sister				
3.16	PQN	Nguyen Khac Sy		Brother				
3.17	PQN	Thuc My Oanh		Sister-in-law				
3.18	PQN	Nguyen Thi Thong		Brother				
3.19	PQN	Pham Van Tin		Brother-in-law				
3.20	PQN	Vu Thi Tuyet		Sister-in-law				
3.21	PQN	Vu Viet Manh		Brother-in-law				
3.22	PQN	Vu Anh Tai		Brother-in-law				
3.23	PQN	Vu Anh Tuan		Brother-in-law				
3.24	PQN	Vu Minh Tam		Brother-in-law				
4	PQN	<b>Ngo Tan Quang</b>	<b>Deputy Director</b>					
4.01	PQN	Ngo Tan Cau		Biological father				
4.02	PQN	Nguyen Thi Binh		Biological mother				



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4.03	PQN	Ngo Tan Nam		Brother				
4.04	PQN	Ngo Thi Thao		Sister				
4.05	PQN	Ngo Tan Qui		Brother				
4.06	PQN	Do Quang Minh		Father-in-law				
4.07	PQN	Tran Thi Huong		Mother-in-law				
4.08	PQN	Do Thi Anh Nguyet		Wife				
4.09	PQN	Ngo Thi My Hoa		Natural child				
4.10	PQN	Ngo Thi My Anh		Natural child				
4.11	PQN	Nguyen Thi Ngoc Tram		Sister-in-law				
4.12	PQN	Nguyen Dac Loc		Brother-in-law				
<b>5</b>	<b>PQN</b>	<b>Nguyen Van Chinh</b>	<b>Deputy Director</b>					
5.01	PQN	Nguyen Dinh Chien		Biological father				
5.02	PQN	Mai Thi Giac		Biological mother				
5.03	PQN	Nguyen Tien Dung		Brother				
5.04	PQN	Vo Phat		Father-in-law				



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5.05	PQN	Truong Thi Xa		Mother-in-law				
5.06	PQN	Vo Thi Thuan		Wife				
5.07	PQN	Nguyen Mai Thi		Natural child				
5.08	PQN	Nguyen Ngoc Vi Na		Natural child				
5.09	PQN	Dinh Thi Hai Van		Sister-in-law				
6	PQN	Nguyen Duc Hoa	Deputy Director					
6.01	PQN	Nguyen Thanh Hai		Biological Father				
6.02	PQN	Phung Thi Thu Hong		Biological Mother				
6.03	PQN	Tran Hung Phu		Father-in-law				- Reason for not having Ownership certificate document: Deceased
6.04	PQN	Vu Thi Hieu Tam		Mother-in-law				
6.05	PQN	Tran Thi Hong Diem	Team Leader of Procurement and Investment Unit	Wife				
6.06	PQN	Nguyen Tran Minh Hanh		Biological Child				
6.07	PQN	Nguyen Tran Huu Phuc		Biological Child				- Reason for not having Ownership certificate document: Underage



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6.08	PQN	Nguyen Tran Ngoc Han		Biological Child				- Reason for not having Ownership certificate document: Underage
6.09	PQN	Nguyen Thi Minh Hiep		Sister				
6.10	PQN	Tran Duc Nghia		Brother-in-law				
7	PQN	<b>Dinh Van Quan</b>	<b>Deputy Director</b>					
7.01	PQN	Dinh Thang Long		Biological Father				
7.02	PQN	Pham Thi Tam		Biological Mother				- Reason for not having Ownership certificate document: Deceased
7.03	PQN	Duong Minh Tam		Father-in-law				
7.04	PQN	Nguyen Thi Bach Tuyet		Mother-in-law				
7.05	PQN	Duong Thi Minh Nga		Wife				
7.06	PQN	Dinh Van Duong		Biological Child				- Reason for not having Ownership certificate document: Underage
7.07	PQN	Dinh Van Ngoc		Biological Child				- Reason for not having Ownership certificate document: Underage
7.08	PQN	Dinh Pham Trung		Older Brother				
7.09	PQN	Dinh Van Quoc		Younger Sibling				





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7.10	PQN	Dinh Thi Quyen		Younger Sibling				
7.11	PQN	Bui Van Luong		Brother-in-law				
7.12	PQN	Huynh Thi Kim Phuong		Sister-in-law				
7.13	PQN	PTSC Thanh Hoa Technical Services Company		Organization affiliated with Mr. Dinh Van Quan – Member of the Board of Directors				
<b>8</b>	<b>PQN</b>	<b>Trinh Luong Mot</b>	<b>Chief Accountant</b>					
8.01	PQN	Vo Thi Thuy		Wife				
8.02	PQN	Trinh Luong Nhat Quan		Natural child				
8.03	PQN	Trinh Luong Nhat Quan		Natural child				
8.04	PQN	Trinh Luong Hung		Biological Father				- Reason for not having Ownership certificate: Deceased
8.05	PQN	Nguyen Thi Suong		Biological mother				- Reason for not having Ownership certificate: Deceased
8.06	PQN	Trinh Thi Thao		Sister				- Reason for not having Ownership certificate: Information has not been provided
8.07	PQN	Phan Van Ton		Brother-in-law				- Reason for not having Ownership certificate: Information has not been provided
8.08	PQN	Vo Ra		Father-in-law				
8.09	PQN	Nguyen Thi Hanh		Mother-in-law				



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8.10	PQN	Vo Anh Tri		Brother-in-law				
9	PQN	<b>Ho Thi Kim Anh</b>	<b>Head of Board of Supervisors</b>					
9.01	PQN	Ho Huu Hung		Biological Father				- Reason for not having Ownership certificate document: Deceased
9.02	PQN	Vo Thi Vui		Biological mother				
9.03	PQN	Tran Ky Anh		Husband				
9.04	PQN	Tran Ho Ha An		Biological Child				- Reason for not having Ownership certificate document: Underage
9.05	PQN	Ho Huu Quang		Brother				
9.06	PQN	Le Thi Kim Tien		Sister-in-law				
9.07	PQN	Ho Thi Tram Anh		Sister				
9.08	PQN	Cao Phu		Brother-in-law				
9.09	PQN	Tran Duc Tham		Father-in-law				
9.10	PQN	Nguyen Thi Lan		Mother-in-law				



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10	PQN	Nguyen Tan Tinh	Supervisor					
10.01	PQN	Nguyen Thi Phuong		Wife				
10.02	PQN	Nguyen Ngoc Tram Anh		Natural child				
10.03	PQN	Nguyen Dang Khoa		Natural child				- Reason for not having Ownership certificate: Underage
10.04	PQN	Nguyen Tan Bo		Biological Father				- Reason for not having Ownership certificate: Deceased
10.05	PQN	Dam Thi Lieu		Biological mother				
10.06	PQN	Nguyen Tan Binh		Brother				
10.07	PQN	Do Thi Huu Mot		Sister-in-law				
10.08	PQN	Nguyen Thi Hoang Trang		Sister				
10.09	PQN	Nguyen Van Thien		Brother-in-law				
10.10	PQN	Nguyen Tan Tri		Brother				
10.11	PQN	Lu Thi Phuong		Sister-in-law				
10.12	PQN	Nguyen Tan Thuc		Brother				



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10.13	PQN	Le Thi Thuy		Sister-in-law				
10.14	PQN	Nguyen Thanh Tung		Father-in-law				
10.15	PQN	Dang Thi Tam		Mother-in-law				
10.16	PQN	Nguyen Viet Thanh		Brother-in-law				
10.17	PQN	Nguyen Thi Phuong		Sister-in-law				
10.18	PQN	Nguyen Thanh Duy		Brother-in-law				
11	PQN	<b>Phan Thi Thuy Trang</b>	<b>Supervisor</b>					
11.01	PQN	Nguyen Duc Duy		Husband				
11.02	PQN	Nguyen Linh Dan		Natural child				- Reason for not having Ownership certificate: Underage
11.03	PQN	Nguyen Dang Doanh		Natural child				- Reason for not having Ownership certificate: Underage
11.04	PQN	Phan Van Cuong		Biological father				
11.05	PQN	Vo Thi Cang		Biological mother				
11.06	PQN	Nguyen Thi Thanh Truc		Mother-in-law				
11.07	PQN	Phan Thi Cam Nhung		Sister				



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11.08	PQN	Le Trong Khai		Brother-in-law				
11.09	PQN	Phan Thanh Hai		Brother				
11.10	PQN	Tran Thi Thanh Thuy		Sister-in-law				
11.11	PQN	Phan Thi Anh Thu		Sister				
11.12	PQN	Huynh Van Chung		Brother-in-law				
11.13	PQN	Phan Thi Lan Phuong		Sister				
11.14	PQN	Huynh Quoc Huy		Brother-in-law				
12	PQN	Le Van Vuong	Corporate Governance Officer, Company Secretary					
12.01	PQN	Le Van Hung		Biological father				
12.02	PQN	Nguyen Thi Bich Thu		Biological mother				
12.03	PQN	Huynh Thi Thanh Tai		Wife				
12.04	PQN	Le Hoang Dieu Chau		Natural child				
12.05	PQN	Le Hoang Khang		Natural child				
12.06	PQN	Le Thi Bich Van		Sister				
12.07	PQN	Le Thi Thuy		Sister				
12.08	PQN	Le Thi Minh Hang		Sister				



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12.09	PQN	Le Thi Hong Hanh		Sister				
12.10	PQN	Nguyen Thuan Phat		Brother-in-law				
12.11	PQN	Nguyen Huy Ho		Brother-in-law				
12.12	PQN	Huynh Huong		Father-in-law				
12.13	PQN	Huynh Thi Nhan		Mother-in-law				
13	PQN	<b>Ho Vu Duy</b>	<b>Authorized Person for Information Disclosure</b>					
13.01	PQN	Vo Thi Ai Ngan		Wife				
13.02	PQN	Ho Vu Khoi Nguyen		Natural child				'- Reason for not having Ownership certificate: Underage
13.03	PQN	Ho Ngoc Duy Han		Natural child				'- Reason for not having Ownership certificate: Underage
13.04	PQN	Ho Duy Khoa		Biological father				
13.05	PQN	Vo Thi Nhi		Biological mother				
13.06	PQN	Ho Anh Vu		Brother				
13.07	PQN	Vo Van Khoa		Father-in-law				
13.08	PQN	Tran Thi Can		Mother-in-law				
13.09	PQN	Pham Thi Phuong		Sister-in-law				

